**Faculty Interview Evaluation Form – Chehalis Rural Training Program**

1. Tell me a little about your story of how you came to family medicine and how you decided to apply to our program.
   1. *If this is used, mention that this question is going to be used by others during the interview day, but it is good for each to hear individually*
2. Tell me about something that you have done within your career (be it during school or within another career or in medicine) that you feel very passionate about.
   1. *Can use this to talk about things that they are interested in. May prompt with something like, “I noticed you were involved in x y z….”*
3. Tell me about one of the most challenging things you have faced within your career (medicine or prior career) or life chapter in general, and how you got through this and what you took away from it.
4. Similarly, looking ahead, what do you think will be a particular challenge for you during your residency experience, and how do you think you will get/work through this?
5. You have likely experienced some degree of what is called “burnout” either in yourself or in those around you. How has this been addressed in productive and/or unproductive ways in your experience?
6. Ask about other things of interest from reviewing their application – items we want to learn more about, and/or touching on things about our program that might meet their needs and interests
7. What other questions do you have about our program?

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ***How enthusiastic would you be to work with this person?*** | | | | | | | | | |
|  | **Not at all (1)** | | **Somewhat (2)** | | | **Moderately (3)** | | **Definitely (4)** | |
| ***Overall Interview Score* \**Does your score match your gut feeling? If not, re-evaluate.*** | | | | | | | | | |
|  | **DNR (0)** | **Bottom 1/4 (1)** | | **Third 1/4 (2)** | **Second 1/4 (3)** | | **Top 1/4 (4)** | | **Top 3 (5)** |

**Notes from App Rev:**