Increasing Preceptor Relationships for Quality Rotation Experiences

Bonnie Spittle

Residency Coordinator

Initial Project Goal

Increase Evaluation Return Rate and Didactic Involvement from Community Preceptors

Objectives

- Collaborate with community preceptors to find solutions to provide timely feedback for residents

- Improve the evaluation template to include more measurable milestones for the residents

- Develop more diverse and reoccurring didactics

- Build better relationships with community preceptors to increase connection with Residency Leadership team

WHAT MY GOALS GREW TO

Increased Evaluation Return – more data for CCC Reviews

Increased Didactic Involvement – more diverse lectures

Improved Resident Experience on Rotations – improved Resident Wellbeing

Improved Relationship with the Preceptors – more thoughtful feedback

Updated One-Pagers/Curriculum – following ACGME Requirements easier

More Preceptor Involvement in Resident Education – better collaboration

Evaluation return %	Didactics participation
0%	no
0%	yes
0%	yes
0%	no
20%	no
74%	no
75%	no
0%	yes
0%	no
40%	no
100%	no
0%	no
60%	no
22%	no
9%	no
0%	no
100%	no
100%	yes
0%	no
0%	no
0%	no
100%	no

Original Data 6 months ago

- Low/No Evaluation Return on many rotations

- Little to no didactic involvement

How did I do it?

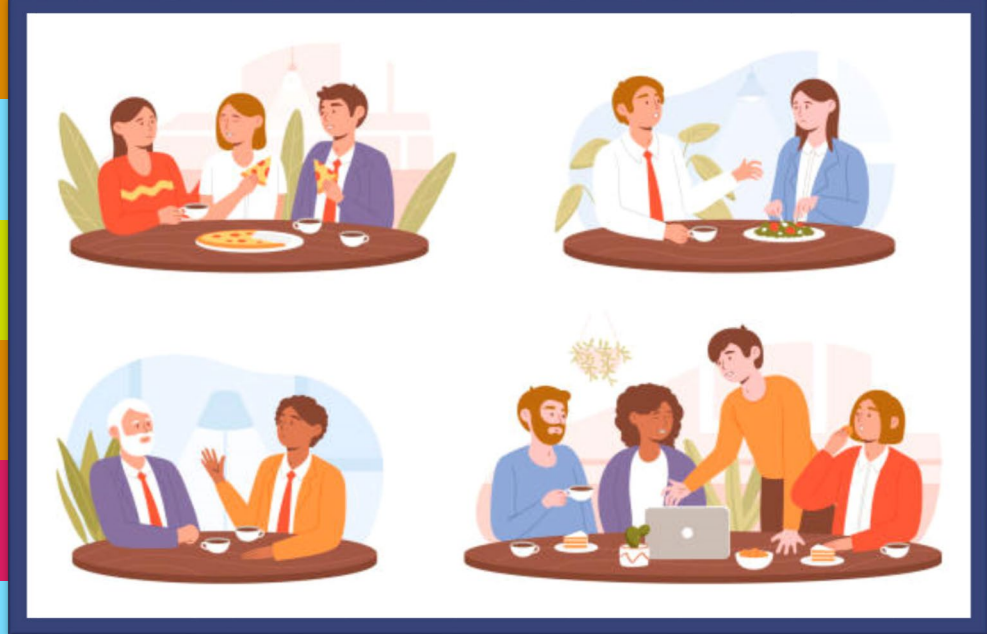Planned meetings so I could bring lunch; invited residents/faculty

Collected data via Microsoft Form, like "best way to receive evaluations" and "best way to contact"

Gifted Residency Swag and goodies

Brought them current documentation for evaluations, one-pagers, and Resident Composite

6. Evaluation Type Reqested

More Details

- Paper copy interoffice   1
- Microsoft Form   2
- Fillable PDF   2

7. Interested in doing didactics

More Details

- Yes, on Fridays   1
- Yes, on Tuesdays   0
- No   4
- Yes, but virtually only on Fridays   1
- Yes, but virtually only on Tuesda...   0

Problems I Ran Into

- Scheduling with outside preceptors or if multiple preceptors in one practice

- Some meetings getting off topic (additional work)

- Evaluations needed more detail in reference to milestones; can not accurately evaluate

- Recruiting Season caused a delay in meetings being scheduled, so didn't meet with as many preceptors as I could have liked

Evaluation return %	Didactics participation	Notes
0%	No	
0%	No	
33%	Yes	
0%	No	
33%	No	
36%	No	
100%	No	
0%	Yes	No rotations
50%	No	
0%	No	
100%	No	No rotations
0%	No	No rotations
50%	Yes	
50%	No	
75%	No	
100%	Yes	
50%	No	
0%	No	
80%	No	
100%	No	No rotations

Data as of February 2024

- Large increase in evaluation return; mainly due to virtual evaluation option

- Not much change in didactic involvement yet

IMPROVEMENTS BEING IMPLEMENTED

Evaluations, One-Pagers, and Curriculum are currently being updated by Program Faculty to better include milestones; this is after a recent Faculty Development course

More Faculty and Residents plan to take part in these yearly visits to check in with all rotations' preceptors for continued improvement and collaboration

Regular and appropriate feedback from Preceptors will make the CCC Reviews more accurate

Questions?

Bonnie Spittle

843-245-1644

Bonnie.Spittle@mcleodhealth.org